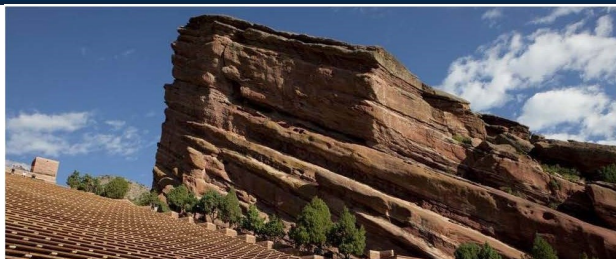




EEOC
Training Institute
...Learn from the Experts



Denver EEO Seminar - Denver Marriott West (Golden, CO)

EEOC-Denver Agenda - July 18, 2019

(This seminar will consist of 90-minute topic modules. Unless otherwise noted, modules will provide a legal review and panel discussion of the EEOC law specified. Legal review will be given by an EEOC attorney. Unless otherwise noted, panels will consist of high-ranking EEOC/CCRD enforcement/investigative personnel and moderated by an attorney.)

7:15 a.m. – 8:00 a.m.

Registration and Continental Breakfast

8:00 a.m. – 8:15 a.m.

Welcome/Opening Remarks (Elizabeth Cadle, EEOC Phoenix District Director)

8:15 a.m. – 9:45 a.m.

Harassment in the Workplace – Taking a Wrong Turn

8:15 am – 9:00 am: Legal Review

9:00 am—9:45 am—Panel Discussion

Harassment is a form of employment discrimination that violates all laws enforced by the EEOC. This session will discuss illegal harassment and EEOC's mandate to combat all forms of workplace harassment.

9:45 am – 10:00 am

Break

10:00 am – 11:30 am

Retaliation – The Legal Pitfalls of “Getting Even”

10:00 am – 10:45 am: Legal Review

10:45 am—11: 30 am: Panel Discussion

Retaliation is the most frequently alleged basis of discrimination and the most common discrimination finding. EEO laws prohibit punishing job applicants or employees for asserting their rights to be free from employment discrimination. This session will discuss what constitutes Retaliation.

11:30 am – 1:00 pm:

Luncheon

12:00 pm—12:45 pm:

Mediation—Panel Discussion (EEOC executive staff/EEOC mediation staff)

Moderator: Elizabeth Cadle, EEOC Phoenix District Director

12:45 pm – 1:00 pm:

Break

1:00 pm – 2:30 pm

The Americans with Disabilities Act

1:00 pm – 1:45 pm: Legal Review

1:45 pm—2:30 pm: Panel Discussion

This session will provide an overview of the Americans with Disabilities Act (ADA) and the employer's requirement to make a reasonable accommodation to the known disability of a qualified applicant or employee if it would not impose an "undue hardship" on the operation of the employer's business.

2:30 pm – 2:45 pm:

Break

3:00 pm – 4:00 pm

Legal Update – Be an EEOC Partner, Not an EEOC Statistic

4:00 pm – 5:00 pm

Investigation – Learn from the Experts (EEOC and CCRD executive staff)
(Panel discussion only)